



## SIGNATURE LEADERSHIP PROGRAM

# ENGAGE. EXPLORE. EXCEL. LEAD.

Leadership WA's Signature Leadership Program inspires and transforms leaders from private, public and not-for-profit sectors utilising an experience-based framework. Recognised as one of Australia's premier leadership programs, the Signature Leadership Program is an unmatched, life-changing developmental journey.

Through our Programs, courses, and other experiences, Leadership WA provokes a broader conversation about courageous leadership and social impact in the State.

## THE SIGNATURE JOURNEY

Today's leaders are called on to galvanise and inspire those around them to be part of a collective answer to the challenges society faces.

The Signature Leadership Program takes participants on a journey of self-awareness, and self-mastery, set in the complex and dynamic context of Western Australia. Participants explore leadership through the lens of current and future issues and engage with a range of inspirational leaders who candidly share insights to their experiences and challenges. Participants also share stories, difficulties and solutions with peers from a diverse range of sectors, backgrounds and industries.

The Signature Leadership Program includes:

- Ongoing interaction with a strong network of diverse leaders
- Residential three-day opening and closing two-day retreats (accommodation and catering included)
- Ten full-day experiences, one two-day experience
- Two three-day field trips to regional Western Australia (flights, accommodation, and catering included)
- Interaction and discussion on leadership with influential leaders from across the State
- Access to topical readings and resources
- Action learning and reflective practice
- Shared learnings
- In-depth exploration of key issues and opportunities facing Western Australia
- Discussion of leadership experiences specific to the Western Australian context

Featured Extras include:

- 4 Executive Coaching sessions with an Accredited Coach
- Access to Program mentorship from the Alumni community
- Invitations to exclusive Alumni events
- Opportunity to access additional Executive Coaching at Leadership WA rates

Leaders who engage with Leadership WA value making a difference. Graduates join an influential Alumni network committed to contributing to social impact through Skillsbank.

Explore further details about the Program on our website [www.leadershipwa.org.au](http://www.leadershipwa.org.au)

## WHO SHOULD APPLY

The Signature Leadership Program is for leaders keen to learn by experience which stretch and challenge them intellectually and personally. Participants develop a courageous, powerful, and authentic leadership style.

It is ideal for people who want to enhance their leadership capacity and generate positive impact in their organisations and the community.

The Program cohort is specifically selected to include leaders from private, government, and not-for-profit sectors, ensuring a diverse range of experiences that reflect the makeup of our State. Our graduates gain and share wisdom on how to influence and responsibly impact the State of Western Australia and beyond.

### ***Participating in the Leadership WA Signature Program was a transforming experience.***

Fadzi Whande, Manager Inclusion & Diversity, University of Western Australia; Australia Day Ambassador; 2017 Signature Graduate

## DEVELOPMENT OUTCOMES

Through experiential methodologies and working with people of diverse backgrounds, experiences, and perspectives, participants will:

- Expand their personal and professional outcomes
- Better understand personal motivators
- Develop capacity to lead with social consciousness
- Improve accountability, identity, and opportunity in all areas of life
- Enjoy access to strategic information and insights from a wide range of sources, sectors and fields
- Dive deeply into issues of importance and challenge
- Become self-aware with connection to purpose
- Self-reflect and question existing value systems
- Appreciate and understand complexity and interconnectedness
- Learn to work with ambiguity, change, and take informed risks
- Reach peak personal performance and resilience
- Learn to make wiser, better informed and collaborative decisions
- Lead with enhanced resilience

Leaders will develop the understanding, skills and confidence to manage their own resilience and lead with energy and authenticity by maximising personal presence and impact.

### ***The Signature Program was an amazing melting pot of people and ideas that still influences my way of working today.***

Joel Levin, Managing Director, Aha! Consulting, 2004 Signature Graduate

## BENEFITS FOR YOUR ORGANISATION

By supporting a participant in the Program, your organisation will gain a more thoughtful, better connected leader who:

- Understands how to maximise personal strengths to be a more effective leader within your organisation
- Demonstrates an increased understanding of challenges and opportunities in Western Australia across sectors and industries
- Shares learnings, insights and information with teams and colleagues
- Contributes to informed decision-making as a connected leader in the organisation
- Develops improved relationships with significant cross-sector networks
- Makes a conscious impact in the organisation and community

## SCHOLARSHIP OPTIONS

Full and partial scholarships may be available for not-for-profit organisations through the Leadership WA Foundation.

Fee assistance: Applicants are encouraged to apply regardless of their personal or organisational financial situation. Applicants may be eligible to apply for consideration of partial fee waivers.

If you are accepted onto the Program and are seeking external funding, Leadership WA is happy to provide any documentation to support this effort.

***Leadership is one of the most important elements of any enterprise. So it's really important that great people are developed. It's equally important for Western Australia. I love the unique way Leadership WA inspires interaction between leaders in the public, private and not-for-profit sectors.***

Richard Goyder AO, Chairman: Woodside, Qantas, AFL Commission, Channel 7 Telethon Trust, JDRF Australia, and WA Symphony Orchestra

## APPLICATION PROCESS

Applications to the Signature Leadership Program are competitive, and all applicants are subject to the same process.

- Written applications are reviewed by selection panel
- Interviews are offered to selected candidates
- Interview panel convenes to discuss candidates
- Offers made to successful candidates

## APPLY NOW

To apply, complete the Signature Leadership Program application form at [www.leadershipwa.org.au](http://www.leadershipwa.org.au) or contact our Leadership Development team on 08 6381 6700.

Short-listed applicants will be contacted for an interview.

## SKILLSBANK - YOUR SOCIAL IMPACT

Our Alumni are renowned for bringing about positive change in their organisations, as well as in their local and global sphere of influence. Leadership WA's Signature graduates join a strong network of leaders who are committed to making a real and meaningful difference in the community. Our Alumni comprises exemplary and courageous leaders who contribute their skills and wisdom to generate social impact.

The Leadership WA community, including Program participants and Alumni, has the powerful potential to effect transformational social change in our world. Every year, our Alumni give their time, energy, insights, and advice in community service on a pro bono basis. Opportunities to contribute a positive impact include board appointments, mentoring, project support, and consultation.



# Championing Courageous Leadership

## ABOUT LEADERSHIP WA

We are champions for courageous leadership.

We champion those who make a difference; those who go on to make an impact on the world from the invaluable experiences and the journey on which we take them.

Through our immersive Programs, Leadership Western Australia provokes a broader conversation about courageous leadership and social impact in the Western Australia and beyond.


With access to exclusive, powerful, and diverse networks and connections that exemplify leadership, our Alumni become a part of something bigger than themselves. They also commit to giving back to the community, both through the opportunities to contribute that we organise, and through their own direct engagement.

Those who evolve with us come from diverse backgrounds, sectors, roles, and levels of experience. We are committed to empowering this range of Western Australian leaders, because leadership comes in many forms.

We are not affiliated with any political party, government agency, or corporation. We receive support from a broad range of sponsors, scholarship donors, and host organisations from all sectors who share our vision to nurture a strong, ethical leadership culture in Western Australia.

Creating stronger communities requires great leaders, and we are the catalyst.

For more information go to [www.leadershipwa.org.au](http://www.leadershipwa.org.au)



***Being a part of a Leadership WA Program isn't just about being challenged and inspired for one year. It's about carrying what you'll learn in that time with you in everything you do.***

Justine Colyer, CEO, RISE, 2008  
Signature Graduate



***There really is nothing else like Leadership WA for developing the true potential of the deep pool of talent we have in Western Australia. Leadership WA's most important achievement is the role it plays in shaping our future leaders. Graduates thrive personally and professionally and in turn they enrich the world around them.***

Jason Ricketts, Managing Partner  
Australia, Herbert Smith  
Freehills, 2004 Signature  
Graduate



**LEADERSHIP WA**

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# Signature Leadership Program

## 2020 PROGRAM DATES

Experience	Dates
Opening Retreat	5-7 February 2020
Governor's Welcome	TBC February 2020
Experience 2:	28 February 2020
Experience 3:	20 March 2020
Experience 4:	7 April 2020
Experience 5:	1 May 2020
Regional Field Trip	27 - 29 May 2020
Experience 7:	18 June 2020
Mid-Year Reflection	9 & 10 July 2020
Experience 9:	23 July 2020
Experience 10:	14 August 2020
Regional Field Trip	2 - 4 September 2020
Experience 12:	23 September 2020
Experience 13:	15 October 2020
Closing Retreat	5 & 6 November 2020
Graduation	13 November 2020

The Signature Program is pillared by themes that respond to contemporary issues and challenges prevalent for WA in a global context. In 2020, these may include:

- Innovation
- Education
- Resources
- Our WA Identity
- Visioning
- Justice
- WA in the World
- Public Opinion & Political Leadership
- Health & Wellbeing
- Diversity & Citizenship
- Other issues as identified

Themes are subject to change and may be further shaped by the profile of the 2020 cohort.

## PROGRAM FEES 2019

Organisational fee:	\$12,515
Personal fee:	\$2,255
Total investment:	\$14,770 (incl. GST)

***Includes Program costs such as Experience Days, retreats, field trip travel and accommodation. Excludes transport to and from experiences and personal expenses.***

## RETURN ON INVESTMENT

*Developing leaders who can navigate complexity is now a strategic priority. We need to develop leaders with courage and compassion, consciousness and character. – Anderson and Adams, Mastering Leadership*

In 2015, a research study completed in partnership with Murdoch University, identified that through our methodologies and embedded reflection practice, our Programs increase leadership wisdom. Leadership WA graduates become enhanced leaders in their organisations and community, contributing their skills to building the capacity of others and generating social impact.

## SCHOLARSHIPS AND FEE ASSISTANCE

Applicants are encouraged to apply regardless of their personal or organisational financial situation. Applicants may be eligible for payment plans or special consideration to receive scholarship support or partial fee waivers provided by the Leadership WA Foundation.