SIGNATURE LEADERSHIP PROGRAM
ENGAGE. EXPLORE. EXCEL. LEAD.
Leadership WA’s Signature Leadership Program inspires and transforms leaders from private, public and not-for-profit sectors utilising an experience-based framework. Recognised as one of Australia’s premier leadership programs, the Signature Leadership Program is an unmatched, life-changing developmental journey.

“The Signature Leadership Program is probably the best program I’ve ever done. It’s an opportunity to really both question your own views of things, and be challenged with new ideas and new thoughts. There was a great energy. I built some really strong relationships with my cohort.”

Ashley Reid, 2007 Signature Participant, CEO Cancer Council WA

THE SIGNATURE JOURNEY

The Signature Leadership Program takes participants on a 10-month journey of self-awareness and self-mastery, set in the complex and dynamic context of Western Australia. Participants explore leadership through the lens of current and future issues and engage with a range of inspirational leaders who candidly share insights to their experiences and challenges. Participants engage in self-reflection and question existing value systems together with sharing stories, difficulties and solutions with peers from a diverse range of sectors, backgrounds and industries.

The Signature Leadership Program includes:

- Ongoing interaction with a strong network of diverse leaders
- Residential three-day opening and two-day closing retreats (accommodation and catering included)
- 10 full-day single experiences, one two-day experience
- Two three-day field trips to regional WA (flights, accommodation, and catering included)
- PRINT® profiling, an analytical instrument designed to help leaders learn more about themselves
- Interaction and discussion on leadership with influential leaders from across diverse sectors in WA
- Action learning and reflective practice
- Shared learnings with a fellow cohort of hand-picked participants
- In-depth exploration of key issues and opportunities facing WA
- Access to topical readings and resources

Featured extras include:

- Four Executive Coaching sessions with an Accredited Coach
- Access to Program mentorship from the Alumni community
- Invitations to exclusive Alumni events prior to joining as an Alumni
- Opportunity to access additional Executive Coaching at Leadership WA rates

Program themes may include:

- Our WA Identity
- Visioning
- Health and Wellbeing
- Justice
- Public Opinion and Political Leadership/Landscape
- Education
- Innovation
- Resources
- WA in the World
- Diversity and Citizenship
- Arts and Culture

COVER IMAGE: the 2019 Signature Leadership Program with Leadership WA Patron The Honourable Kim Beazley AC, Governor of Western Australia

Graham Kerr, Managing Director & CEO, South32, speaking to the 2017 Signature Leadership Program
DEVELOPMENT OUTCOMES

Through experiential methodologies and working with people of diverse backgrounds, experiences, and perspectives, participants will:

- Develop the understanding, skills and confidence to manage resilience
- Lead with energy and authenticity by maximising personal presence and impact
- Reach peak personal performance
- Learn to make wiser, better informed and collaborative decisions
- Better understand your personal motivations
- Develop capacity to lead with social consciousness
- Improve accountability, identity, and opportunity in all areas of life and leadership
- Enjoy access to strategic information and insights from a wide range of sources, sectors and fields
- Better understand complexity and interconnectedness
- Learn to work with ambiguity, change, and take informed risks
- Create trusted bonds with fellow leaders across diverse sectors

“I enrolled into the Signature Leadership Program as I expected it would enhance my management skills and broaden my network. What was unexpected was the Program’s focus on innovation. Following a particularly vibrant presentation from Professor Lyn Beazley I was hooked.”

Jodi Cant, 2007 Signature Participant, Director-General, Department of Finance

METHODOLOGY

The Signature Leadership Program is based around the world-renowned learning theory of Kolb’s Experiential Learning Matrix (1984, 2017) where participants explore experience-based learning and reflection on a constant basis.

Leadership WA also understands the importance of addressing the learning needs of the whole cohort through Honey and Mumford (2000) and Kegan’s Adult Levels of Development. These approaches ensure participants have a self-directed learner-centred journey.

WHO SHOULD APPLY

The Signature Leadership Program is for leaders keen to learn by experience which stretch and challenge them intellectually and personally. Participants develop a courageous, powerful, and authentic leadership style.

It is ideal for people who want to enhance their leadership capacity and generate positive impact in their organisations and the community. The Program cohort is specifically selected to include leaders from private, government, and not-for-profit sectors, ensuring a diverse range of experiences that reflect the makeup of our State. Our graduates gain and share wisdom on how to influence and responsibly impact the state and beyond.

Leadership is one of the most important elements of any enterprise. So it’s really important that great people are developed. It’s equally important for Western Australia. I love the unique way Leadership WA inspires interaction between leaders in the public, private and not-for-profit sectors.

Richard Goyder AO, Chairman: Woodside, Qantas, AFL Commission, Channel 7 Telethon Trust, JDRF Australia, and WA Symphony Orchestra and Honorary Leadership WA ALumni
BENEFITS FOR YOUR ORGANISATION

By supporting a participant in the Program, your organisation will gain a more thoughtful, better connected leader who:

• Understands how to maximise personal strengths to be a more effective leader within your organisation
• Demonstrates an increased understanding of challenges and opportunities in Western Australia across sectors and industries
• Shares learnings, insights and information with teams and colleagues
• Contributes to informed decision-making as a connected leader in the organisation
• Develops improved relationships with significant cross-sector networks
• Makes a conscious impact in the organisation and community

APPLICATION PROCESS

Applications to the Signature Leadership Program are competitive, and all applicants are subject to the same process:

• Online applications are reviewed by selection panel
• Interviews are offered to selected candidates
• Offers made to successful candidates

SCHOLARSHIP OPTIONS

Full and partial scholarships may be available for not-for-profit organisations through the Leadership WA Foundation. Applicants are encouraged to apply regardless of their personal or organisational financial situation.

Applicants may be eligible for payment plans or receive special consideration of partial fee waivers provided by the Leadership WA Foundation. If you are accepted onto the Program and are seeking external funding, Leadership WA is happy to provide any documentation to support this effort.

SKILLSBANK - YOUR SOCIAL IMPACT

Our Alumni are renowned for bringing about positive change in their organisations and their local and global communities. When you graduate from the Signature Leadership Program, you will join a strong network of key decision-makers and influencers at senior levels across the State. Every year, our Alumni give their time, energy, insights and advice in community service on a pro bono basis. The opportunities to contribute a positive impact include board appointments, mentoring, project support, and consultation.

Leadership WA is committed to building stronger communities by developing leadership capacity. To learn more about Leadership WA’s impact on the community, visit www.leadershipwa.org.au.

“I really loved the Signature Leadership Program’s unique structure and the participants developed genuinely strong relationships. Every other course I’ve been on has an alumni network, but it just doesn’t compare to the Leadership WA Alumni.”

Tanya Rybarczyk, 2009 Signature Participant, General Manager, CSBP Ltd.

“Participating in the Leadership WA Signature Program was a transforming experience.”

Fadzi Whande, Manager Inclusion & Diversity, University of Western Australia; Australia Day Ambassador; 2017 Signature Graduate

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